

SPEAKER AGREEMENT

ORGANISER:

CANSO BV

CANSO B.V.

Trading as "Airspace World"

c/o LVNL, Room B3.33,
Stationsplein Zuid-West 1001,
1117 CV Schiphol

www.canso.org

content@airspaceworld.com

This Agreement is made and entered into by and between CANSO B.V., reading as Airspace World ("ORGANISATION"), c/o LVNL, Room B3.33, Stationsplein Zuid-West 1001, 1117 CV Schiphol and the Speaker / Content owner who is submitting and agreeing to these Terms and Conditions via Airspace World's Content Submission process ("Speaker").

Speaker and ORGANISATION agree as follows:

I. Event Specific Details

1. Speaker shall participate in a moderated panel session or individual presentation to be held at Airspace World in Geneva, Switzerland, during the event dates of 8-10 March 2023 (**the "Event"**).
2. In preparation, the Speaker agrees to:
 - a. meet all program-related deadlines provided to him/her by ORGANISATION, including but not limited to deadlines for slides, handouts, A/V requests, etc.;
 - b. promote his/her session through the Speaker's social networks (Facebook, Twitter, LinkedIn, personal and company websites, etc.); (Social media language with short links and hashtags will be provided to Speaker by the session coordinator prior to the event).
 - d. provide a copy of his/her presentation for use in session video post-production.
 - f. If possible the speaker will also send a press release through their organisation.

II. General Terms and Conditions

1. With respect to the Speaker's participation in the Event:
 - a. Speaker shall own the copyright in all materials provided for, or created by Speaker at the Event except for materials specifically created solely for ORGANISATION's use or materials incorporating ORGANISATION's intellectual property. To the extent the Speaker provides their intellectual property to ORGANISATION for use in the Event, Speaker grants ORGANISATION a nonexclusive, worldwide, royalty free licence to use, reproduce, and distribute the intellectual property in connection with the Event;
 - b. Speaker grants ORGANISATION and its agents, licensees, members, and employees a royalty-free, perpetual licence to publish, reproduce or otherwise use the Speaker's name, picture, likeness, comments, voice for any lawful purpose in all media in connection with the Event;
 - c. Speaker is knowingly and voluntarily taking part in the activities for which their image is being captured and understands the associated requirements;
 - d. Speaker releases and waives any and all claims, damages, losses and expenses as a result of, or arising from, their participation;
 - e. To the best of Speaker's knowledge, their presentation does not violate any proprietary or personal rights of others (including, but not limited to, any copyright, trademark, or privacy rights), is factually accurate, and contains nothing defamatory or otherwise unlawful or inappropriate;

- f. Speaker has obtained all necessary licenses and permissions for any third party intellectual property including, but not limited to, music, video or other media shown as part of the Speaker's presentation;
- g. Speaker shall conduct themselves in a professional and civil manner and in accordance with the ORGANISATION Cultural Awareness statement, as outlined in our attendance [Terms & Conditions](#);
- h. Speaker agrees that no portion of the resulting media created at the Event, containing Speaker's name, biographical information, quotes, photographs, or recorded interviews needs to be submitted for any approval;
- i) The Speaker understands that his/her invitation to participate can be revoked at ORGANISATION's sole discretion if the Speaker fails to comply with any of the above obligations.

III. Non-Discrimination

ORGANISATION prohibits discrimination, harassment or bullying against any person because of age, ancestry, color, disability or handicap, national origin, race, religion, gender, sexual or affectional orientation, gender identity, appearance, matriculation, political affiliation, marital status, veteran status or any other characteristic protected by law. ORGANISATION expects that the Speaker shall maintain an environment free of discrimination, including harassment, bullying, or retaliation when and where ever those individuals are conducting ORGANISATION business or participating in ORGANIZATION events or activities.

IV. Indemnification

- 1. Speaker shall indemnify, release, defend, and hold harmless ORGANISATION, its directors, officers and employees from and against any and all claims, demands, causes of action, losses, damages, liabilities, costs and expenses, including without limitation, reasonable attorneys' fees and costs, arising out of a third party claim, action, or proceeding, based directly or indirectly on any breach of Speaker's warranties contained herein or arising from or relating to Speaker's performance under this Agreement.
- 2. ORGANISATION shall indemnify, release, defend, and hold harmless the Speaker from and against any and all claims, demands, causes of action, losses, damages, liabilities, costs and expenses, including without limitation, reasonable attorneys' fees and costs, arising out of a third party claim, action, or proceeding, based directly or indirectly on any breach of ORGANISATION's warranties contained herein or arising from or relating to ORGANISATION's performance under this Agreement.

V. Compensation and Expenses

- 1. The ORGANISER is not responsible for any of the SPEAKER'S costs in relation to fees, travel or any other participation expenses, unless agreed to in writing prior to the submission of any content.

VI. Cancellation and Force Majeure

- 1. Speaker agrees to notify ORGANISATION's program managers immediately in the event that an emergency should prevent him/her from meeting his/her obligation as a session panellist. Any substitution of a new speaker shall require ORGANISATION's written consent.
- 2. None of the parties shall be liable to the other party for any delay or failure to perform arising out of causes beyond its reasonable control, including, but not limited to, government authority, riots, epidemics, unusually severe weather, fire, floods, war, terrorism, embargoes, labor disputes or strikes.

VII. Agreement

Speaker acknowledges that he/she has read and understands this document and what it means with respect to their participation. Speaker warrants, represents, and agrees that they have the full power and authority to enter into this agreement; and have obtained all necessary permissions or licenses from any necessary individuals or organisations prior to the Speaker's presentation.